

Ask the Question: Ask, Link, Collaborate Technical Assistance Program

Military Culture Training

Military Culture Training (MCT) is valuable for staff in any position at an organization that serves Service members, Veterans and/or their family members. Being military culturally competent allows you to better connect with and understand the individual you are supporting as well as identify experiences or symptoms that might be service-related.

The following options for military culture training provide each organization choices in how to meet the training needs of staff. Each option differs in time required, format, CEU availability, and cost. Each option listed focuses on general military culture content and should meet the needs of general education for all types of organizations and staff. Recommendations for more profession-specific and in-depth trainings are available.

What training format works best for your organization?



Introductory Military Culture Training

Format:	In-Person
Time Commitment:	3.0 hours
Cost:	\$650.00
Provider:	Forge VFR, Manchester, NH
CEU Availability:	CEUs are possible; contact Provider to discuss.
How to Access:	Contact Sheena Bice, VP Clinical Operations, Forge VFR (603) 858.8851 sbice@forgehealth.com

Clinical staff at Forge VFR provide an introduction to military culture that meets the needs of all types of organizations and staff. They may also be able to address any specific topic needs of your organization within the presentation. Contact Forge VFR directly to discuss your training needs.

Home Base Military Culture Training with Post-Training Discussion Experience

Format:	Hybrid (webinar + 90 minute in-person, facilitated discussion related to webinar)
Time Commitment:	1.0 hour + 1.5 hours = 2.5 hours total
Cost:	Free
Provider:	Home Base Training Institute (online webinar) and NH Department of Military Affairs & Veterans Services and NH Army National Guard
CEU Availability:	CEUs are possible—information available on Home Base website.
How to Access:	The training is publicly available at no cost on the Home Base website: https://homebase.org/education-training/training-institute/courses-secondary/courses-tertiary/?id=3152 To schedule the in-person, facilitated discussion contact Amy Cook, Dept of Military Affairs & Veterans Services 603-227-1403 Amy.M.Cook@dmavs.nh.gov

Staff will first complete the free, on-demand, virtual military culture webinar provided by Home Base Training Institute. This can be done at any point prior to the in-person, group discussion.

Military Culture by Home Base Training Institute (1 hour, Introductory, Webstream/Archived Webcast)

<https://homebase.org/education-training/training-institute/courses-secondary/courses-tertiary/?id=3152>

After completion of web training, participants will be able to discuss the unique military experiences of post-911 service members and the deployment cycle, recognize reintegration difficulties post-deployment(s), and describe stigmatizing experiences that deter help-seeking. CEUs available.

A post-training, facilitated discussion will be scheduled through the NH Department of Military Affairs & Veterans Services. The facilitated discussion can be hosted in-person at any location or virtually using Zoom. A representative from the NH Department of Military Affairs & Veterans Services and the NH Army National Guard will facilitate further learning through sharing of relevant, real-life examples and thoughtful discussion.

Star Behavioral Health Providers Condensed Tier 1 Training

Format:	Live virtual for your organization
Time Commitment:	3.0 - 4.0 hours
Cost:	Free
Provider:	Star Behavioral Health Providers
CEU Availability:	No
How to Access:	Contact Katie Medina, Star Behavioral Health Providers, katie.medina.ctr@usuhs.edu

Star Behavioral Health Providers offers three tiers of training for civilian providers who treat Service members, Veterans and their families. The content of the Tier 1 Training is focused on topics related to general military culture and is appropriate for staff at any organization and working in any role. (Tiers 2 & 3 are for staff in clinical roles.) At this time, the full version of each Tier training is available as live, online trainings. However, SBHP is also willing to provide a condensed, live, virtual Tier 1 training to organizations that can fill a minimum number of spots for the training. **Note:** CEUs are not available for the condensed, Tier 1 training. And, participating in the condensed Tier 1 training, will NOT meet the pre-requisite requirement for enrolling in Tiers 2 or 3.

Star Behavioral Health Providers Tiers 1-3 Training

Format:	Live virtual training
Time Commitment:	8.5 consecutive hours per tier (includes a breaks)
Cost:	Free
Provider:	Star Behavioral Health Providers
CEU Availability:	Yes
How to Access:	More information and register at: https://starproviders.org/providers-tier-training/

SBHP is a tier-based continuing education program that is offered in select states, including New Hampshire, to enhance behavioral health providers' scope of knowledge and skills for treating military Service members, Veterans and their families with reintegration and deployment-related concerns. With the shortage of culturally competent professionals who are trained to use evidence-based psychotherapies, SBHP program offers a unique opportunity:

- CEs to clinical professionals through up-to-date workshops focused on the unique needs of the military community at no cost.
- Online searchable registry that providers can join once they have completed the first tier of training. This registry allows Service members, Veterans, and their families to find providers who are trained to work with military connected clients.
- Take one Tier or all three depending on your professional needs.



Future Training Opportunities

1. Ask the Question Overview & Tools for Community Providers

The NH Department of Military Affairs & Veterans Services have contracted with a video production company and are in the process of creating a series of training videos that will serve to support organizations as they Ask the Question and strive to better serve Service members, Veterans and their families. This video series is anticipated to be available in Spring 2022. Once available, there will also be the option to schedule a live virtual or in-person post-viewing discussion with the NH Department of Military Affairs & Veterans Services.

2. Military Culture Training

The NH Department of Military Affairs & Veterans Services will be putting out a Request for Proposals in February 2022 to seek proposals from organizations interested and capable of providing military culture trainings in a variety of formats (including in-person) at no cost to community-based organizations. An estimate of when this training might be available is Fall 2022. More information to come!

Ask the Question: Ask, Link, Collaborate Technical Assistance Program – Financial Reimbursement

If your organization is enrolled in the Ask the Question: Ask, Link, Collaborate Technical Assistance Program, financial reimbursement for the cost of training and any related expenses may be available. Payments for training will need to be made directly to the provider, then an invoice showing payment will need to be submitted to DMAVS for reimbursement. Contact Amy Cook for more information. Amy.M.Cook@dmavs.nh.gov

Questions?

Any questions related to these training options, future training opportunities or financial reimbursement can be directed to Amy Cook, Administrator, Division of Community Based Military Programs, Department of Military Affairs & Veterans Services.

Amy.M.Cook@dmavs.nh.gov

